



Sanctuary Care  
enriching lives



work experience placements  
at Sanctuary Care

[sanctuary-care.co.uk](http://sanctuary-care.co.uk)

# about Sanctuary Care

We pride ourselves on employing people who care for our residents like members of their own family, with an ethos of 'enriching lives'.

Established in 1995, we have over 100 care homes across the UK and one hospital service. As part of Sanctuary Group, a not-for-profit organisation, we reinvest surplus income back into our homes.

We believe in giving our residents every opportunity to lead happy, enriched lives, whether that's supporting them to keep up with a favourite hobby or trying new things.

## work experience opportunities

Gaining relevant work experience is one of the most important things you can do to kick-start a career in health and social care.

At Sanctuary Care we know how important it is to help people to increase their employability by developing new skills and offering valuable work experience opportunities in our care homes. We do this for both students and job seekers.

“ a big thank you to Sanctuary Care, the care home managers, staff and most importantly the residents for welcoming us into their homes. The students of today are the nurses, medics and carers of tomorrow ”

Lynne Matthews - Community Link Officer,  
Worcester Sixth Form College



## our ethos

enriching lives

## our values

- Delivering personalised care that meets our residents' individual needs
- Treating others with the respect and dignity we expect for ourselves
- Employing staff who are committed to delivering the highest quality service
- Nurturing our staff to enable them to build rewarding careers
- Understanding our residents to support them to live happy, contented lives.





## student placements

Work experience is a vital way to bridge the gap between education and the world of work. In partnership with various academic institutions, we support students to carry out placements with us, which can be anything from one day to two weeks. Students work with their tutor to complete a profile of themselves to help us find out more about them, their interests and skills. We use this information to create placements that meet the needs of both our residents and the students.

## job seeker placements

We offer placements for candidates who may be out of work and are organised through an employment service organisation. For example, we work closely with employment advisors at Jobcentre Plus to offer opportunities for job seekers.

You will complete a profile to help us to find out more about you and what you like, helping you to find a placement doing something you really enjoy.

There are two types of placements (participants on both will keep their benefit entitlements and Jobcentre Plus will pay for travel/child care costs incurred):

- Our two week placements can be in a variety of areas, including care, kitchen work, reception/administration, maintenance or domestic work
- The sector-based work academy is designed to help those mainly seeking employment as a care assistant. These placements can last from two to six weeks and have four components: an initial assessment for appropriate candidates, pre-employment training, a work experience placement and a guaranteed job interview afterwards.



# the benefits of work experience with us

## during your placement you will:

- Have a dedicated supervisor to support you to make the most out of your experience
- Find out more about a rewarding career in a care home and decide if it's right for you
- Gain valuable experience that's relevant to a career in health and social care
- Develop skills that can be useful in many roles
- Jobcentre Plus candidates will receive a job interview at the end of the placement to enhance your interview skills and techniques, with feedback available afterwards
- Gain some great experience to put on your CV and show your commitment, motivation and potential
- Once your placement has finished, you will receive feedback/a reference based on your performance.

## you will be assigned a supervisor to support you throughout your placement who will:

- Give you a tour of the home and provide guidance on using equipment, health and safety and general housekeeping etc
- Outline what you need to do and work with you to gain new skills
- Help you to get to know the team and residents
- Develop a structured plan of learning opportunities tailored to your needs.

# making the most of your experience

First impressions count so when you start your placement it is really important for you to:

- Be punctual and well presented
- Follow health and safety procedures
- Ask if you are unsure about anything.



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contact us

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